

RAJAPALAYAM RAJUS' COLLEGE, RAJAPALAYAM

(A Linguistic Minority Co-Educational Institution & Affiliated to Madurai Kamaraj University)
(Re-Accredited with 'B++' Grade CGPA 2.93 / 4.00 by NAAC)

RAJAPALAYAM - 626117



Plan of Action & Action Taken Report 2021 - 2022

Plan of Action	Action Taken report
To conduct Faculty Development Programmes and Webinars	Seven Faculty Development as well as Professional Development Programmes and Two workshops were organized for Teaching and Non-Teaching staff for the academic year 2021 - 2022.
To enhance the internet bandwidth.	Leased line bandwidth is improved from 35 to 36 MBPS.
Online feedback should be collected and analyzed from stakeholders and students.	Online Feedback was collected from Alumni, Teachers, Employer and Students to analyze the teaching-learning standards and to upgrade infrastructure facilities such as virtual classrooms, LCD projectors.
Orientation Program for Students	Orientation program was organized for all the first year students by virtual mode on 16.09.2021.
Implementing the best practice	Every day, in the first hour, one student from each class delivers on a topic for about 10 minutes, related to GK or in the subject category.
To enhance the utilization of INFLIBNET among students and extending the subscription for the academic year.	More than 1300 students and faculty use the e-Shodh Sindhu - N LIST under INFLIBNET (Ministry of Education) as well as registered in the NDLI Club Partner in National Digital Library of India.
Mentor - Mentee System	Student Mentoring System (SMS) was implemented to enhance the teacher-student relationship.
To render the support from Alumni to increase the infrastructure facilities	Construction of Alumni Association Auditorium was completed and final finishing works are going on and will be hand over to college on August 2022.
To conduct more number of Hybrid International, National and State level workshops, conference / Webinars sponsored by UGC, ICSSR, ICHR, TNSCST and other government agencies to enrich the curriculum.	TNSCST, Chennai sponsored Five days 'In-service training programme for School Teachers (Science Teachers)' was conducted.
Entering new MoU with Institutions and Organizations to promote research, entrepreneurial and co-curricular activities. and for exchange programmes	Following MoU's were signed in this academic year (Chronological order) Ramco Institute of Technology, Rajapalayam for enhancing research & development activities, exchange programmes.
Promoting entrepreneurial skills through IIC	Awarded 3.0/5 star rating by IIC, MoE, New Delhi.
To establish Incubation Centre to promote start-up cultures	Incubation Centre is established with the financial assistance from College Governing Council. Two students of Mr. C. Muthusubramanian,

	<p>II. B.Com. (Regular) ventured a start-up company, 'Mayukai' – A handcrafted premium vegetable leather hand-bags. www.mayukaiindia.in, P.N. Sakthi Darshan, II. B.Com. (Regular) ventured 'Make my day' Event Management Programmes</p> <p>Mutual fund scheme for students is initiated by Mr. R. Vishnushankar, Coordinator, Incubation Centre by investing in NIFTY 100 stocks.</p>
To participate in Atal Ranking of Institutions on Innovation Achievements (ARIIA).	ARIIA report was submitted at ARIIA portal.
Submission of AQAR 2021 – 2022	Online submission of AQAR in NAAC portal.
To conduct more carrier-oriented certificate courses for students	About 19 career oriented / technical certificate courses were conducted to increase the employability skills among the students in this academic year.
<p>Special coaching classes are planned to conduct for advanced and slow learners.</p> <p>Coaching classes for the students to get admission at top ranked institutes must be conducted.</p>	<ul style="list-style-type: none"> ✓ Overall pass percentage in University examinations is 96 %. ✓ Classes are conducted for NET exams. ✓ Coaching classes are conducted for TNPSC exams. ✓ Coaching classes for IIT-JAM for M.Sc. Physics and Chemistry admission, UGC-JRF for PhD admission were conducted for toppers.
Career Advancement Schemes (CAS) for Regular teaching staff	28 regular faculty members successfully submitted CAS application form for promotion under career advancement schemes of the UGC for college teachers for various levels such as Senior Assistant Professor (Rs.6000 – Rs.7000), Selection Grade Assistant Professor (Rs.7000 – Rs.8000).
Participation in NIRF Ranking – 2022	The Institution uploaded DCS data in NIRF portal on 09.02.2022
Draft of Quality Benchmark for NAAC – IV (A Master Plan to improve quality) on 7 Criteria in NAAC (Revised Assessment and Accreditation (A&A) Framework	Implementation of Quality Benchmarks for NAAC – IV A Master Plan to improve quality) on 7 Criteria in NAAC (Revised Assessment and Accreditation (A&A) Framework
Upgrading ICT tools such as computers, software, copiers etc.	Rs. 14,27,822 was spent on upgradation of ICT tools in the campus.

P. S.

Co-ordinator, IQAC
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D. Venkateswamy

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